BEST PRACTICES IN PROJECT MANAGEMENT

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Consulting Projects

•Why Do It?

- •Definition of a Project
- •Estimating
- Project Execution
- •Post Mortem



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Why Do It?

•Size

- •Complexity
- •Time Spanned
- •Multiple Players
- •Task Dependencies
- Resource Conflicts
- •Things Change



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Why Do It?

- •Capturing History
- •Do Better Next Time
- •Quality
- •Skills Analysis
- •Nothing Ever Goes as Planned



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EXPOSURE !



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What If You Don't Do It

- Unclear Objectives
- •Poor Planning
- •Unrealistic Deadlines
- Inappropriate Resources
- •Changes Causes Chaos
- Invalid Assumptions
- •Missed/Inadequate Deliverables



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EXPOSURE !



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Definition of a Project

Requirements

Scope

- Implied Approach
- Resultant Deliverables
- Risk Management



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Requirements

Statement of Need/Problem/Solution

•Characteristics:

- Written?
- By an Intermediary?
- Initially Incomplete
- Always Subject to Change



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Requirements

•Response:

- Review
- Question
- Clarify
- Test
- Evaluate
- Commit (Statement of Work)



Requirements

•Watch Out For:

- Everything of Equal Importance
- Absolute Numbers
- Lack of Measurability
- Conflicting Requirements
- Vague Terms
- No Identified Approvers
- Second Hand Requirements



Scope (and Objectives)

- Shows the Extent to Which Project Will Respond to Requirements, Both by Item, and by Range
- •Identifies the Objective of Each Scope Item
- •Show the Major Steps Involved (Approach)



 Work Within Your Area of Responsibility Which Has Some Probability of Missing Target Schedules, Objectives or Cost

- •Work Outside Your Area of Responsibility for Which You Have a Commitment From the Responsible Party, e.g.:
 - Peers
 - Other Functional Areas
 - Customer
 - Contractor/Other Vendor



Risk Management

•Identify:

- Exposures
- Dependencies
- Risks

•Negotiate:

- Exposures
- Dependencies
- Monitor Dependencies
- •Rank Risks High to Low
- Know How and When to Escalate
- •Have a Back-up Plan



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Project Planning

•Must Clearly Spell Out, in Writing:

- What
- Why
- Where
- How
- Who
- When



Project Planning

•Objectives Should Be:

- Clear
- Precise
- Measurable
- Written
- Agreed



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Project Planning

•Plan Should Include:

- Status Review Points
- Milestone Review Points
- Travel Days (Especially if Billable)
- Written Deliverables as Separate Tasks



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Estimating

Labor Billable and Non-Billable - (and Customer if Allocated to Project)

•Other Items of Expenditure

- •Travel Days (Especially if Billable)
- Computer Time
- Administrative



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•Beware of Mythical Man-Month

•Beware the Fractional Person

Beware the 9 Women/1 Baby Syndrome (9 Women cant make a baby in 1 month)

•Plan for Delays, Especially Outside Agencies

• Do Not Confuse Effort with Progress

Identify Milestones Carefully



• **Project Manager's Role:**

- Planning
- Controlling
- Communicating

 Allow 1/2 Day for Each Project Week (Not Including Status and Milestone Reviews)



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•Team Relationships:

- Streamline Communications
- Minimize Overlap
- Be Sure Everyone Knows Everyone's Tasks
- Establish Governance Clear Authority/Responsibility



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•Create and Maintain a Project Notebook:

- Status Reports
- Working Papers
- Project History
- Problem Reports
- Correspondence
- Formal Sign-offs



•Review/Reporting:

- Fix Dates Ahead (Especially Customer)
- Agree Style (Verbal/Written etc.)
- Frequency
- Deputies
- Clarify Follow-up/Sign-off
- Formal Sign-offs



Post Mortem

Team Review

•Formal Review with Customer:

- Satisfied?
- Reference
- Other Opportunities?
- If a Guide Was Used, How Was It?
- If Not, Is One Needed: Submit Project Requirement Spec (PRS)
- Publicize



•You Are Ready to Begin When:

- You Understand Requirements
- You and Customer Agree Objectives
- There Is an Agreed Start/End Date
- You Know the People/Skill Constraints
- All Dependencies Are Known



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• Projects Are:

- Single Time Efforts
- Temporary
- The Means to Create
 - Build
 - Serve
 - Provide Self-Sufficiency
 - Change
 - Make a Difference





Project Management Is the Art of Doing What You Said You Would Do

•The Greater the Difficulty in Building the Plan, the Greater the Need for It



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•Warren McFarlan Project Characteristics

- Degree of Inherent "Structuredness"
 How Well Defined are the Outputs?
 What Flexibility and Alternatives Exist?
- Degree of Client/Deliverer Technology
 Done It Before?
 How Much Is New?
- Size of Project



High Structure/Low Technology

- Relatively Risk-less
- Minimal Customer Reviews
- Formal Planning Squeezes Out Uncertainty
- Formal Control Ensures Commitment

High Structure/High Technology

- Medium Risk, Technology Limits Precision
- Needs More Customer Review
- Internal Reviews Critical
- Formal Planning Subservient to Reviews
- Formal Control of Limited Value



•Low Structure/Low Technology

- Medium risk, Management Is Key
- User Reviews Critical
- Internal Reviews Once Way Is Clear
- Formal Planning Helpful If User Reviews Good
- Formal Control the Same
- Low Structure/High Technology
 - High Risk,
 - User Review/Early Commitment Critical
 - Internal Reviews Critical
 - Formal Planning Useful
 - Formal Control Relatively Limited



A Few Proverbs

- •Same Work, Under the Same Conditions, Will Be Estimated Differently by Ten Estimators, Or by One Estimator at Ten Different Times
- •The Most Valuable and Least Used Word in a Project Manager's Vocabulary is "NO"
- You Can Con a Sucker into Committing to an Unreasonable Deadline, but You Can't Bully Him into Meeting It
- •The More Ridiculous the Deadline, the More It Costs to Try to Meet It



A Few Proverbs

- •Too Few People on a Project Can't Solve the Problems --- Too Many Create More Problems Than They Solve
- •You Can Freeze the Scope, You Need to Keep the Expectations Frozen Too
- A Frozen Scope and the Abominable Snowman Are Alike, They Are a Myth and Will Both Melt if Sufficient Heat Is Applied
- •What You Do Not No CAN Hurt You
- •What Is Not on Paper Has Not Been Said



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A Few Proverbs

Of Several Possible Interpretations of a Communication, the Least Convenient One Is the Only Correct One

•A Client Will Tell You Anything You Ask, But Probably Nothing More





• Project Planning and Management Tools Do Not Plan and Manage Projects:

YOU DO!



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